MARTABA DEVELOPMENT RESOURCE FOUNDATION

Executive Training Program on Financial Management and Accountability for NGOs and Government Agencies for Development Professionals

Introduction

In a world increasingly shaped by conflict, disasters, and displacement, the ability to respond effectively and sensitively to humanitarian crises has become an essential skill for today's development and governance professionals. Humanitarian response, peacebuilding, and conflict sensitivity are not just operational tools—they are strategic approaches to restoring human dignity, fostering resilience, and preventing future violence.

Across Africa and other fragile contexts, humanitarian crises often overlap with conflict dynamics, political instability, and community tensions. Without a strong grounding in conflict-sensitive programming, interventions risk doing more harm than good. Similarly, effective peacebuilding goes beyond post-conflict reconstruction—it requires integrating social cohesion, justice, and local ownership into every stage of development planning and humanitarian action.

This 5-Day Executive Training on Humanitarian Response, Peacebuilding, and Conflict Sensitivity, organized by Martaba Development Resource Foundation (MDRF), is designed to equip professionals with strategic knowledge, operational skills, and analytical tools to design and implement responses that save lives, build trust, and sustain peace. The course blends international best practices (UN, Red Cross, INEE, Sphere, Do No Harm framework) with contextual insights from Nigeria and the Sahel region.

Through interactive lectures, simulation exercises, real-life case studies, and peer exchange, participants will learn how to design integrated programs that respond to emergencies while promoting social stability and long-term development.

This training is especially suited to professionals working within or aspiring to work within the humanitarian and development sector, research organizations, public institutions, and donor-funded projects, where building resilient

communities through inclusive, conflict-sensitive humanitarian action are critical to success.

Course Objectives

By the end of this training program, participants will be able to:

i. Understand the global humanitarian architecture, principles, and coordination systems.
ii. Design and implement conflict-sensitive humanitarian and development programs.
iii. Apply peacebuilding and conflict transformation frameworks in community interventions.
iv. Analyze conflict dynamics and identify key actors, drivers, and peace opportunities.
v. Integrate the "Do No Harm" and gender-responsive approaches into project cycles.
vi. Strengthen institutional capacity for humanitarian coordination and partnership.
vii. Foster social cohesion and inclusive governance in post-conflict and fragile settings

Who Should Attend?

This training program is ideal for:

i. National and international NGOs, humanitarian agencies, and donor-funded programs.
ii. Government ministries and agencies involved in humanitarian coordination, peacebuilding, or social welfare.
iii. Community development officers, program managers, and project coordinators in conflict-affected areas.
iv. Academics, researchers, and policy analysts focusing on peace, security, and development.
v. Members of security, civil society, and interfaith organizations engaged in conflict prevention and mediation.
vi. Graduate students and young professionals seeking careers in humanitarian or peacebuilding work

Course Content

1: Foundations of Humanitarian Response and Global Humanitarian Systems

- The Humanitarian Imperative and Core Humanitarian Principles (Humanity, Neutrality, Impartiality, Independence)
- Overview of the Global Humanitarian System (UN OCHA, Red Cross, NGO networks, Cluster system)
- Humanitarian Coordination Mechanisms and Accountability to Affected Populations (AAP)
- The Humanitarian-Development-Peace Nexus (HDP Nexus)
- **Case Study:** Nigeria's Northeast Humanitarian Response and Coordination Challenges

Value Proposition: Gain an insider's understanding of global humanitarian systems and coordination mechanisms—an essential advantage for professionals in complex emergency settings.

2: Conflict Analysis and Conflict Sensitivity in Programming

- Understanding Conflict: Drivers, Dynamics, and Stakeholder Mapping
- Introduction to Conflict Sensitivity and the "Do No Harm" Framework
- Integrating Conflict Sensitivity in Project Design, Implementation, and M&E
- Gender and Social Inclusion in Conflict Contexts
- **Practical Exercise:** Conducting a Rapid Conflict Analysis

Value Proposition: Master the tools for conflict analysis and sensitivity to ensure that your interventions strengthen peace rather than exacerbate tensions.

3: Peacebuilding and Social Cohesion Strategies

- Theories and Practice of Peacebuilding: From Conflict Resolution to Reconciliation
- Community-Based Peacebuilding and Mediation Mechanisms
- Local Governance, Inclusion, and Trust Building in Fragile Contexts
- Designing Peacebuilding Components in Development Projects
- **Simulation Exercise:** Designing a Local Peace Initiative

Value Proposition: Develop the competencies to foster reconciliation, rebuild trust, and enhance community resilience in post-conflict environments.

4: Humanitarian Project Management and Accountability

- Principles of Results-Based Humanitarian Programming
- Humanitarian Needs Assessment and Rapid Response Planning
- Financial and Ethical Accountability in Humanitarian Action
- Monitoring, Evaluation, and Learning (MEAL) in Humanitarian Programs

- **Case Study:** Managing Donor-Funded Emergency Projects in Conflict Zones

Value Proposition: Learn how to manage humanitarian projects with transparency, accountability, and impact while meeting donor and community expectations.

5: Integrating Peacebuilding and Conflict Sensitivity into Development Practice

- Operationalizing the Humanitarian–Development–Peace (HDP) Nexus
- Building Resilient Communities through Livelihoods and Social Recovery Programs
- Collaboration and Partnership Building for Sustainable Peace
- Developing an Institutional Conflict Sensitivity Framework
- **Group Workshop:** Designing an Integrated Humanitarian-Peacebuilding Program
- Certification and Closing Ceremony

Value Proposition: Leave with a clear roadmap for embedding conflict sensitivity and peacebuilding principles into every development or humanitarian intervention you design or lead.

Methodology
The instructor-led training courses are delivered using a blended learning approach and comprise presentations, guided sessions of practical exercise, web-based tutorials and group work. Our facilitators are seasoned industry experts with years of experience, working as professionals and trainers in these fields.

Date and Duration of Training

- 5 Full Days Specifically, **15th – 19th June 2026**.
- Location: Jimeta, Yola – Adamwa State
- Delivery format: **Residential** (with accommodation), or **non-residential** (without accommodation).

Course Participation Fee per person: NGN300,000.00 (***Early Bird Discount:*** **NGN250,000.00** valid until 15th May 2026)
Fee Covers: Training materials, resource pack, certificate of participation, tea breaks, and lunch throughout the training duration.

All payments are to be made to the following account using full name and course title as purpose of the payment:
Account Name: Martaba Development Resource Foundation
Account Number: 1313510880
Bank Name: Zenith Bank

Note: Accommodation can be arranged for interested participants at a negotiated price.

Unique Value Proposition

i. **Integrated Learning Experience:** Combines humanitarian response, peacebuilding, and conflict sensitivity—three interconnected pillars of sustainable development practice.
ii. **Global Standards, Local Relevance:** Grounded in UN and INGO frameworks while tailored to Nigeria's and Africa's complex realities.
iii. **Expert Facilitators:** Delivered by seasoned humanitarian and peacebuilding practitioners with global field experience across Africa, the Middle East, and Asia.
iv. **Hands-On Practical Approach:** Real-life simulations, conflict analysis exercises, and scenario-based group work make learning directly applicable.
v. **Networking and Peer Exchange:** Connect with peers from NGOs, public institutions, and international agencies, creating a professional community of practice.
vi. **Recognized Certification:** Participants will receive a **Certificate of Participation from the Modibbo Adama University (MAU), Yola** to strengthen their professional profile.

This training is positioned as a transformational executive program that equips participants with relevant skills for building resilient communities through inclusive, conflict-sensitive humanitarian action.

For registration, partnership, or sponsorship opportunities, please contact:
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